

## **Somerset County Disclaimer, Use Policy, and Privacy Policy**

EFFECTIVE April 15, 2016

Thank you for visiting the Somerset County, New Jersey website and for reviewing our Privacy Policy.

**Somerset County wants you to fully understand our website practices.** This Policy explains the collection, use, and disclosure of personal information through our website located at <http://www.co.somerset.nj.us/> . "Personal information" is defined herein as information that would allow a party to contact you, including, for example but not as a limitation, your full name, address, telephone number, or email address.

Please read this Policy to learn more about the ways in which we use and protect your personal information and rights of use contained herein.

The County of Somerset reserves the right to change this Policy at any time without any notice by posting a revised Privacy Policy on our website. Any such revision will become effective immediately upon posting.

### **Disclosure of Personal Information**

Somerset County does not share, sell or rent your personal information to third parties except as legally required. Although we may disclose aggregated information about the use of our website, that information does not contain personal information. We do not disclose personal information to third parties unless legally required to do so. However, we may share personal information with our contractors and service providers in order to maintain, enhance, or add to the functionality of our website. In addition, it is possible that such information may be required to be provided via OPRA or common law information requests or via court order.

Somerset County thus cannot ensure that your personal information will not be disclosed to third parties. For example, we may be legally obligated to disclose information to the State or Federal government or third parties under certain circumstances, or third parties may circumvent our security measures to unlawfully intercept or access transmissions or private communications. Although steps have and will be taken to avoid breaches in our website, the internet is vulnerable to malware and other such attacks which may circumvent such preventative measures.

## **Information We Collect and How We Use That Information**

Our registration forms may require users to provide contact information, including name, physical address, email address, jobs applied to, jobs viewed, resume, and similar information ("Personal Information"). We may track clickstream data to monitor utilization and ensure a good customer experience.

## **Internet Protocol Address**

We may collect Internet Protocol ("IP") addresses from all visitors to the website. An IP address is a number that is automatically assigned to your computer when you use the Internet. We may, by way of example, use IP addresses to help diagnose problems with our server, administer our website, analyze trends, gather broad demographic information for aggregate use in order for us to improve the website, and deliver customized, personalized content.

## **Use of "Cookies"**

Our website does not use cookies to enhance your experience on our website but we reserve the right to so use cookies. Cookies are pieces of information that some websites transfer to the computer that is browsing that website and are used for record-keeping purposes. Use of cookies makes Web-surfing easier by performing certain functions such as saving your passwords, your personal preferences regarding your use of the particular website. Your browser is probably set to accept cookies. However, if you would prefer to not receive cookies, you can alter the configuration of your browser to refuse cookies.

## **Security**

Somerset County has implemented and follows industry-standard measures to protect against unauthorized access to and unlawful interception or processing of personal information. We also protect information by placing it on a secure portion of our website that is only accessible by certain qualified employees or vendors of the County of Somerset. Unfortunately, no data transmission over the Internet is 100% secure. While we strive to protect your personal information, we cannot ensure or warranty the security of any such personal information.

## **Other Websites**

Our website may contain links to other websites. Please note that when you click on one of these links, you are entering another website over which the County of Somerset has no control and will bear no responsibility. We encourage you to read the privacy statements on all such websites as their policies may differ from ours.

## **Legal Disclaimer**

We may disclose your personal information when required by law or in the good-faith belief that such action is necessary in order to conform to the edicts of the law or comply with legal process served on the County of Somerset. The content on this site may be outdated or may otherwise be inaccurate and the County disclaims any reliance by third parties or website users acting thereon. The County disclaims all liability based on any or all of the contents or use of this website provided it may do so consistent with law. The website is a living document and the information published today may not be valid or accurate years, months, or even seconds from the time of publication. The content, sources, information, and links may change over time and the County of Somerset accepts no responsibility or liability for any good-faith inaccuracies on the website. The website is not meant to be a reflection at all times of the County, its elected officials, or its employees. The intention of this website is to serve the public and to do no harm. It is not the County of Somerset's intent to injure others, breach data, defame, libel, or otherwise harm others. Users of this website do so at their own risk and the County of Somerset limits responsibility for any damages of any kind for users of this website as allowed by law. There is no guarantee that any information is secure and transmission of information or use of this website creates no relationship between you and the County of Somerset.

## **Language Issues**

The County of Somerset is not responsible for translation or interpretation of content. The County of Somerset is not responsible for any international or cultural laws or for any comments left by users.

## **Choice of Law**

This website is created and will apply the laws of New Jersey and/or the Federal Laws of the United States of America, if applicable. The County of Somerset does not wish for any user to make use of this website in any state, nation, or jurisdiction where this site, in whole or in part, fails to comply with that jurisdiction's laws or ethical rules.

## **Americans with Disabilities Act**

It is the intention of the County of Somerset for this website to be compliant with the Americans with Disabilities Act and to be accessible to all. Steps have been taken to ensure such compliance. If any section of this website is not so accessible, please contact the County of Somerset so that the County may consider and/or implement steps to further these objectives.

## **Copyright**

The content of this website shall not be used without the County's express written consent consistent with national or international copyright law.

## **Contacting Us**

If you have any questions about this Privacy Policy, or your dealing with this website, or would like to make corrections to personal information that you submitted, please contact the Somerset County Public Information Office at 908-231-7020 or [publicinfo@co.somerset.nj.us](mailto:publicinfo@co.somerset.nj.us).