

RESOLUTION AWARDING A FIVE YEAR CONTRACT
FOR THE HAY GROUP PROGRAM UPDATE
CONTRACT #: CY-COM-0042-16

WHEREAS, the Chief Financial Officer has certified in writing the potential availability of funds for the purposes set forth in this resolution such certification on file with the Deputy Clerk of the Board in the duly adopted budget of the County of Somerset, line item (01-201-20-013-111-940) in the amount of \$56,250.00; and

WHEREAS, the County of Somerset Purchasing Division did advertise for said services on the County Website, www.co.somerset.nj.us, and the Courier News on February 22, 2016; and

WHEREAS, one sealed proposal was received, opened and read for The Hay Group Program Update, in public on March 17, 2016 at 2:30 p.m. prevailing time; and

WHEREAS, the proposals were reviewed by an Evaluation Team and it has been determined that the proposal as submitted by HAY Group Inc., 1650 Arch Street, Philadelphia, PA 19013 meets the requirements of the County specifications.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Somerset that the aforesaid proposal is hereby accepted for costs as listed on the Schedule of Prices below; and

Initial Hay Group Program Update

Item	Description	Cost
1	Job Evaluation Audit	\$ 12,000.00
2	New Grade Structure Development	\$ 7,500.00
3	Salary Structure Development	\$ 7,500.00
4	Non-Benchmarking Slotting Tools	\$ 5,000.00
5	Job Evaluation Manager Program	\$ 6,750.00
6	Transition and Implementation Planning	\$ 7,500.00
7	Training (All Inclusive: ie. Travel, lodging, expenses, etc)	\$ 10,000.00
	Grand Total	\$ 56,250.00

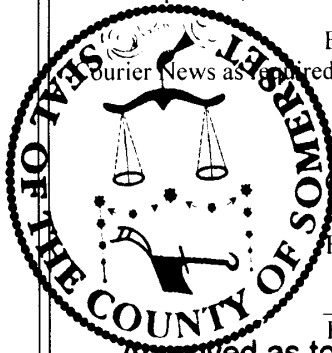
Additional Services for Duration after Initial Update Above

Item	Description	Cost
8	Additional Training On-Site	\$8,000.00/per day
9	Consulting Services	\$800.00/per hour
10	Job Evaluation Manager Program	\$6,000.00/per year

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Somerset as follows:

1. That the Director and Deputy Clerk of the board of Chosen Freeholders of the County of Somerset are hereby authorized to enter into a contract with HAY Group Inc. to perform the aforesaid services. In the amount of \$56,250.00 pursuant to the contract on file with the Deputy Clerk of the Board and approved as to form and content by County Counsel; and
2. That the engagement of the above named have been in conformance with a Competitive Contract process, Local Public Contract Law, N.J.S.A. 40A:11-4.1 et seq.

BE IT FURTHER RESOLVED a notice of this award shall be published in the Courier News as required by law within twenty (20) days of its passage.



Kathryn Quick, Deputy Clerk of the Board of Chosen Freeholders of the County of Somerset in the State of New Jersey, do hereby certify that the foregoing is a true copy of a Resolution adopted by said Board of Chosen Freeholders at its regularly convened meeting of April 12, 2016.

Kathryn Quick
Kathryn Quick, Deputy Clerk of the Board

Approved as to Form and Legality
Somerset County Counsel

By: 