LGBTQ+ Advisory Board

December 8th, 2022

In attendance: Michele Kidd, Frank Morano, Roberta Walters, Henry Young

Not in attendance: Commissioner Melonie Marano, Deborah Eddy, Jean Weekes

7:05pm call to order; Henry took attendance

Michele called on the group to approve November 2022 minutes; Frank and Roberta motioned to approve

Open Issues:

* Frank with Celeste from Trans Affirming Alliance will provide photo and biography for promotional posters for the Name Change workshop
  + Name change in transgender community; about 10 minutes on that process
  + Best practices for name change; forms
  + Address issues – criminal history, born in different state/ country
  + Follow-up – what to do after name is changed
* Portion of webinars -> Facebook hit a roadblock; it was hard to target specific audience and was not hitting the numbers
* RVCC recruitment – follow-up from Melonie
* Vision Board and Open Mic – follow-up from Jean
* GSA in Manville – Roberta had 15 group participants and talked about what the LGBTQ+ advisory board does (vision/ programs/engagement)
  + Goal – find more participants and plan to add more events and get them involved moving forward
  + Pride events in Manville for engagement

NJLOM:

* LGBTQ+ municipality Summit
* Many different types of attendees – allies and LGBTQ+
* Bryan Rudy – baseball player who is gay; connected with Somerset Patriots; try and connect with library system
* Advocay work
* Financial literacy – financial investing and wills

LGBTQ Businesses:

* Identification, verification
  + Come from county? State?; advocate for county businesses

SOGIE:

* Healthy People 2023
  + Objective: public health infrastructure; surveys and data; baseline only with no follow-up (How did they succeed?); lack of data collection
* Are we collecting specific data? What organizations?
* How are intakes taken in the medical world? Sexual identity and orientation? Making sure it is a respectful place and allows an environment for open and honest answers
* Visibility and inclusivity
* Need data to provide resources – demographic data
* No guidance on how to collect data; legal background (Would be helpful to go before the Commissioners on this
* Are we collecting enough data? Filter through different agencies; add sexual orientation/ identity to forms (not discrimination)

7:56pm meeting end

Next meeting: January 12th, 2023