



The Multi-Generational Workplace

Wednesday,
May 3rd, 2023

7:00pm – 9:00pm

In Collaboration with the
Jewish Family Service of
Somerset, Hunterdon &
Warren Counties

Presenter:
Jan Goodman
Community Outreach Specialist
Greater Raritan One-Stop
Career Services

There are currently five generations in the workforce, and employers faced with mass retirements of Baby Boomers are looking for ways to prepare for the changes that will result. This course examines the history and reality of the generation gap.

This course explores whether defining the actual limits of each generation is most important, or whether the merits of people within the context of employment is the bigger issue. Understanding others helps us to understand ourselves and to manage the people that we work with. We will explore problems, solutions, and strategies to help overcome issues of the generation gap.

What You Will Cover:

- Historical overview
- Meeting the needs of 6 distinct generations
- Cultural as well as generational differences
- Silents, Boomers, Xers, Ys, Millennials and Generation Z
- The impact of generation Z entering the workplace
- Finding common ground
- Differences and similarities
- Formative events of each generation's time
- Holding on for the good times
- What we really want

How You Will Benefit:

- Develop an understanding of where the generation gap issue surfaces and the impact it has on the modern workplace.
- Understand and apply language that is specific to each generation in the workplace.
- The importance of building a workforce with layers of generations each with defining characteristics.
- The critical crossroads for technology and digital advancement.

To register please email **Elise Prezant** at:
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