

## STRATEGIES FOR

## Effective Bystander Intervention

VIRTUAL (ZOOM)

OCTOBER 27<sup>TH</sup>, 2023 10AM-12PM

Register in advance for this meeting

### SHANEL LEWIS -



Shanel Lewis (she/her) is an Education and Training Specialist in the New Jersey Division on Civil Rights. Shanel holds a Bachelors in Sociology and Criminal Justice and a Master's in Public Administration from Old Dominion University. Shanel has spent her professional career working in prevention by educating and building awareness on topics that advance equity. She is passionate about changing systems that perpetuate unfair practices. Shanel began her work in youth violence prevention in the state of Virginia. Shanel enjoys coaching cheerleading, exploring new restaurants, and traveling with her fiancé and son.

### **NOAA STOLER**



Noaa Stoler (she/her) is a Program Specialist for the New Jersey Division on Civil Rights' Education and Training Unit. Noaa has two decades of experience in developing high-impact education programs, including 15 years in museums.

Previously, she was the Assistant Director of K-12 Learning & Gallery Interpretation at the Montclair Art Museum, the Manager of Youth & Family Programs at the National September 11 Memorial & Museum, and the Manager of Youth & Family Programs at the Newark Museum of Art. In these roles, Noaa focused on the intersection of art and social justice, making education accessible and

equitable, and facilitating dialogue around challenging content. Noaa has a B.A. in Fine Arts from Brandeis University and a M.Ed. from the Harvard Graduate School of Education. Noaa enjoys creating art, traveling, and spending time with her husband and two children.

### **PRESENTERS**

This interactive, virtual training explores the factors that influence bystander intervention and strategies for intervening effectively in response to bias and discrimination. Participants will investigate the cognitive and psychological processes that inhibit and encourage bystander intervention. Then, using case studies and interactive media, participants will be introduced to and practice research-based strategies for responding to explicit bias, "everyday" or casual forms of bias, and bias expressed in digital environments.

### MISSION STATEMENT

**VISION** A New Jersey free from discrimination and bias where all people are treated with equal dignity and equal respect and have access to equal opportunity.

MISSION The mission of the Education and Training Unit at DCR is to prevent, eliminate and remedy discrimination and bias-based harassment in employment, housing, and places of public accommodation throughout New Jersey.

### **CORE PRINCIPLES OF NJ DCR**

- Advancing anti-discrimination values and civil rights.
- Creating a learner-centered approach.
- Allowing for different ideas and perspectives.
- Applying knowledge to life experiences.
- Providing practical strategies and solutions.

# PREGISTER AT bit.ly/46gY1wP OR SCAN OR CODE

REGISTRATION CONTACT

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