

# SOMERSET COUNTY LEADERSHIP MODEL

*Building a workforce that is fully engaged and prepared to provide the highest level of public service.*

*The County of Somerset is committed to excellence and innovation in public service, promoting the well-being of our communities by providing exceptional leadership.*

**Strategic Thinking & Planning**  
Visionary Thinking  
Operational Planning

**Business Results**  
Knowledgeable  
Decision Making  
Accomplishment

**Leadership & Management**  
Integrity  
Leadership Presence  
People Management

**Personal Effectiveness**  
Empowerment  
Resilience  
Communication

