

FACULTY SEARCH

MSW Graduate Program (non-tenure track, professional practice faculty member – assistant professor rank or higher)

Rutgers University School of Social Work is currently seeking a non-tenure track (NTT), professional practice faculty member to serve as a member of the faculty for the Management and Policy (MAP) specialization in the MSW Program.

Under the direction of the Associate Dean for Academic Affairs and the MSW Program Director, the faculty member will support instruction, curriculum development, and related programming for the MAP specialization, in which coursework is designed to build and enhance knowledge, skills, and competencies of current and future leaders of nonprofit and public service organizations. The specialization focuses on student skills and knowledge in planning, organizing, supervision, and policy functions to prepare them to work within organizations and communities. Alumni of the MAP specialization work in state and federal departments, independent nonprofit agencies, healthcare institutions, educational settings, and corporations/businesses. Coursework includes: management practice; program development and strategic planning; supervision; financial management; grant writing; among others.

The faculty member will support academic success, retention, and well-being throughout all phases of the MSW MAP specialization and engage in related duties as necessary, which include:

- Supporting and liaising with faculty and lecturers to advance effective teaching and learning, scholarship and dissemination, and service to the school and community.
- Collaborating with the faculty and School's leadership team to support curriculum development and new program initiatives within the MAP specialization.
- Working with the SSW Center for Leadership and Management on efforts that support MAP students and MAP alumni, including certificate and dual degree programs.
- Enhancing the School's commitment to anti-racism, and inclusion, intersectionality, diversity, equity, and advancement (IIDEA) initiatives.
- Building and maintaining a community and sense of collegiality among MAP students.
- Supporting recruitment and advising efforts among MAP students.

This is a calendar year, New Brunswick-NJ-based position subject to contractual renewals. Successful candidates will also teach nine (9) courses per academic year across the fall, spring, and summer semesters/session, contribute to curriculum development, and participate in school and university service. Some service initiatives may require evening and weekend work to accommodate our student population. All Professional Practice NTT faculty members are expected to engage in teaching, scholarly/professional dissemination, and service activities in accordance with their rank, and other duties as assigned. Salary and rank of appointment are commensurate with experience. We are dedicated to ensuring a diverse and inclusive faculty environment. Faculty who join us will have the opportunity to work with a student body that represents a wide range of backgrounds, cultures, and identities. Our faculty is an open and collegial group.

Minimum Requirements and Preferred Qualifications can be viewed in the full posting linked below.

RUSSW, ranked #12 among MSW programs in the nation, is among the largest social work programs in the United States, offering BASW, MSW, DSW, and Ph.D. degrees to over 2,000 students across three campuses in Camden, Newark, and New Brunswick. RUSSW is engaged in its 5-year Strategic Plan, *Toward a More Just Future*, with a focus on the following priority areas: Inclusion, Intersectionality, Diversity, Equity and Advancement (IIDEA); A Curriculum for the Future of Social Work; Supporting the 21st Century Student; Research for a Just Future; Innovative Community Engagement; Organization Foundations for Success. Our BASW program is delivered in New Brunswick, Camden, and off-campus in Mays Landing.

Founded in 1766, Rutgers is the eighth-oldest institution of higher learning in the United States, and a major research university. Rutgers is a member of the Association of American Universities (AAU), a federation of 62 leading research universities, and the Big Ten Academic Alliance, an academic consortium of Big 10 universities.

Applicants may apply online to the search committee at: jobs.rutgers.edu/postings/229795. Curriculum Vitae, cover letter, teaching portfolio (including recent course evaluations), and the names of three references are required.